

**Little Rock School District  
Certified Personnel Policy Called Committee Meeting Minutes  
August 31, 2022 at 5:30 p.m.  
Zoom**

**Called to Order** at 5:30 p.m. by Chair LaKeitha Austin

**Present:** Michele Walls (Bale); Shelly Stacker (Brady); LaToya Davis-Stewart (Carver); Kimberly Crutchfield (Central); Sarah Burbank (Chicot); LaKeitha Austin (Cloverdale); Ken Milton (Dunbar); Emily Vaughn (Forest Heights); Tracy Barbarotto (Gibbs); Edith Ewings (Hall); Liz Morris (Jefferson); Etoyi Jones (Mabelvale Elem); Paula Lee (Otter Creek); Katie LaBerge (PHE); Tonia Weems (PHMS); Lisa Hatfield (PVMS); Casey Smith (Rockefeller); Cathy Koehler (Southwest); Tyrone Davis (Stephens); Teresa Knapp Gordon (Terry); Vickie Short (Wakefield); Megan Prettyman (West); Betty Larry (Washington); Erica Curruth (Watson); Robert Robinson (Administration); Nancy Rousseau (Administration); Renee Kovach (Administration)

**Absent without Notification:** Erin Duck (Forest Park); Rhonda Smith (Fulbright); Antonette Henderson (Mann); Evelyn Woods (Metropolitan CTE)

**Schools without Representatives:** Baseline Academy; Fair Park ECC; Geyer Springs ECC; King Elem; Mabelvale MS; McDermott Elem; Parkview HS; Roberts Elem; Western Hills Elem; Williams Elem

**Motion to Set the Agenda with Flexibility**

Moved – T. Knapp Gordon

Seconded – T. Weems

Vote *For*: 27 (Unanimous)

Motion Carried

**Retention Incentive Discussion**

**Motion to Amend the LRSD School Board Retention Incentive to flip the amounts from 2022-23 and 2023-24 per semester and set payment dates as no later than November 30 for the 1<sup>st</sup> Semester and April 30 for the 2<sup>nd</sup> Semester each year.**

Moved – T. Knapp Gordon

Seconded – Hatfield

Vote *For* - 26

*Against* – 1

Motion Carried

**Next Meeting: Monday, September 12, 2022 at 5:30 p.m. (Zoom)**

**Motion to Adjourn:** Prettyman

**Adjournment:** 6:33 p.m.